



LOCAL 546M

MEMBERSHIP BENEFITS

The following benefits are available to Members of Local 546M in addition to any negotiated benefits in your contract:

Death, Dismemberment, Distress

1. **Benevolent Trust Fund** - All GCC/IBT members are covered by a \$2,500 death benefit through the Benevolent Trust Fund. The full benefit is available after 3 years of membership in the Union.
2. **Death and Dismemberment** - Members of Local 546M are covered by a \$4,000 death and dismemberment benefit through American Income Life.
3. **GCC/IBT District Council 3 Distress Fund** - The Distress Fund can provide limited, one-time assistance to members in need upon recommendation of the Local.

Retirement Plans



Local 546M members are eligible to participate in the **Inter-Local Pension Fund (ILPF)**. The ILPF is a 501 (c)(18) plan under the IRS code administered exclusively through the Union. Participation is available only on a shop-wide basis. ILPF benefits are completely separate from any other retirement benefits. Member contributions are tax deductible.

Scholarships

1. **James R. Hoffa Scholarship Fund** - Members of Local 546M, their children or grandchildren are eligible to apply annually to the James. R. Hoffa Scholarship Fund. 100 scholarships are awarded annually.
2. **GCC/IBT Local 546M Scholarship Fund** - Members of Local 546M, their children and grandchildren are eligible to apply annually to the Local 546M Scholarship Fund.

Union Plus Benefits

Members of Local 546M are eligible to participate in discount programs through Union Plus. These include:

- Credit Card
- Home & Discount
- News & Information
- Money & Insurance



- Auto
- Legal & Education
- Travel & Entertainment
- Health
- Assistance

For a full description see the Benefits Guide or go to www.unionplus.org. When asked to select your union, select GCC/IBT in the pull-down box.

Union Newsletters & Publications

Local 546M members receive regular informational newsletters and publications from the Union. These include:



The *GraphiCommunicator*, which appears quarterly. The *GraphiCommunicator* reports on the activities of and issues of concern to the Graphic Communications Conference (GCC) of the Teamsters and its members. The *GraphiCommunicator* is mailed to the home each member of the GCC.

The *Teamster Magazine*, which comes out bimonthly. The *Teamster Magazine* reports on the activities of the different segments of the International Brotherhood of Teamsters and on news and issues of concern to the Union and its members. The *Teamster Magazine* is mailed to the home of each member of the Teamsters Union, including members of the GCC.



The *DC 3 Newsletter*, which appears periodically. The *DC 3 Newsletter* reports on the activities of GCC District Council 3. It is distributed through the shop stewards, at the Union office and at Union membership meetings.

In addition, Local 546M shop stewards receive regular mailings of *Steward's Watch*, providing educational information to help them be more effective representatives. Stewards also receive the *Local 546M Stewards Letter* containing information about the Local and issues of concern to our members.

Union Websites



www.teamsters.org is the web site for the International Brotherhood of Teamsters. The web site includes a page for the Graphic Communications Conference which you will find by clicking **Industries** button on the home page and scrolling down.

www.gcudistrictcouncil3.org is the web site for District Council 3. You will find the Local 546M web pages at that site by clicking on the **Local 546M** button on the home page.

